

Auburn Police Department

Automatic Disqualifiers

The timeframes listed below are based on the date of application with the Auburn Police Department.

Driving:

- Three or more traffic crime convictions in last 10 years (DUI, Suspended, Reckless, etc.)
- Pattern of speeding tickets or other driving infractions

Drug Use:

- Ecstasy (or Molly): within the past three (3) years (and taken in an experimental capacity only)
- Cocaine: within the past three (3) years (and taken in an experimental capacity only)
- Club Drugs: use of ANY club drugs, such as Ketamine, GHB, or Rohypnol, within the past three (3) years (and taken in an experimental capacity only)
- Hallucinogens: use of ANY hallucinogens, such as LSD, Mushrooms, or Psilocybin, within the past three(3) years (and no more than two occasions total)
- Stimulants: use of ANY stimulants, such as methamphetamines, crank, crystal, ice, speed, or glass, within the past three (3) years (and taken in an experimental capacity only)
- ANY use of Heroin or Angel Dust/PCP within a lifetime
- Illegal use of inhaled aerosols (sometimes referred to as gas huffing, or nitrous) will be reviewed on a case-by-case basis.
- Illegal use of ANY controlled substance while employed in a criminal justice capacity (including volunteer, intern, Explorer, and reserve positions)
- Illegal sale of ANY drug, including marijuana, will be carefully reviewed on a case-by-case basis
- Illegal steroids use within the past three (3) years will be carefully reviewed on a case-by-case basis
- Pattern of illegal use of prescription medication or obtaining a prescription under false pretenses
- Any other history or pattern of drug use outside these standards will be considered on a case-by-case basis

Criminal Activity:

- Any adult felony conviction
- Any misdemeanor, or felony conviction, while employed in a criminal justice capacity (including volunteer, intern, Explorer, and reserve positions)
- Any conviction of any crime under a domestic violence statute
- Unlawful sexual misconduct
- Any single theft of property or money in excess of \$100 value within the past five (5) years

Employment:

- Dishonorably discharged from the United States armed forces
- Lying or intentionally omitting information during any stage of the hiring process
- Falsified his or her application, personal history packet, or any other forms during the hiring process

Financial:

- Failure to pay income tax or child support
- Current credit accounts or unresolved accounts in collection will be carefully reviewed.
- Pattern of bankruptcy, repossessions, late payments, and/or bills in collections or excessive debt

Background:

- Anger Issues: pattern of fighting (in workplace, socially, or at home); pattern of insubordination
- Criminal Association: maintaining friendships or living with persons engaged in criminal activity
- Deception: Honesty and integrity are essential traits for a successful career in Law Enforcement. Any false statements, lack of candor, cheating, or failure to fully divulge requested information may result in immediate disqualification from the hiring process.

Body Decoration:

- The following body decorations are prohibited: split or forked tongues, foreign objects inserted under the skin to create a design or pattern, enlarged, or stretched out in the ears, and dental ornamentation. Visible piercings, other than those in the ear(s) and nose, that do not present a professional image are also prohibited. Ear(s) and nose piercings may not be allowed while in uniform if they present a safety issue.