



MINIMUM QUALIFICATIONS FOR ORIGINAL APPOINTMENT

At the time of application, unless otherwise noted, applicants for original appointment in the Civil Service system shall:

(Note: Copies of original documents must be provided by a deadline announced when testing begins).

- Entry-Level Police applicants shall be 21 years old by the projected end date of the Academy for which they are applying. Entry-level Fire applicants shall be 18 years old by the projected start date of the Academy for which they are applying. Proof of age will be either a copy of a state, or municipality-issued original Birth Certificate, Passport of the United States of America, or evidence of Naturalization.
- Be a citizen of the United States of America or a person who is lawfully admitted for permanent residence in accordance with the Immigration and Nationality Act. Proof of citizenship will be either a copy of a state or municipality-issued original Birth Certificate, Passport of the United States of America, or evidence of Naturalization.
- Have completed a minimum education of high school completion, or GED equivalency. Proof will be a copy of the High School Diploma, copy of the GED Certificate, or successful completion letter from an accredited school's Principal or District Superintendent, or other documentation approved by the Commission. However, candidates who have completed any credit hours from an accredited college/university must also include a copy of college transcripts from all post-secondary schools attended along with any of the accepted documentation above when requested by the Commission. (NOTE: If home-schooled, documentation must meet the standards of the state of matriculation. If the home-schooled candidate has been accepted in any accredited post-secondary institution, it will be determined that they have met all of the above education requirements.)
- Must have a valid driver's license.
- Have correctable visual acuity of 20/20, and normal field, night, peripheral, distance vision and acceptable color vision. For Police applicants: Acceptable color vision will be determined by the administration of a PIP test during post conditional offer testing. Candidates who fail the PIP test will be administered the Farnsworth D-15 test. Those

who fail the D-15 will be disqualified. For Fire applicants: Acceptable color vision will be determined by the administration of the thermal imaging test.

- Have ability to speak, hear, write, and understand English and meet all minimum physical, mental, and medical standards.
- Be able to perform minimum essential job functions of the recruit position.
- Meet such other requirements established by the Commission.

(Note: The following required documents will need to be provided to the Commission only when specifically requested after testing has begun. A deadline will be provided at that time.)

- Copy of DD214(s), copy 4 (prior military only). Current military members must provide a letter from their commander or personnel office stating their anticipated date of separation (DOS) and that their service up to now has been honorable.
- Eligibility letter from the Veterans Administration with disability award or copy of orders or certificate awarding the Purple Heart if claiming a service-incurred disability.
- Return a completed Commission provided Personal History Statement for use in a background investigation.
- Fire applicants will be required to have a valid [CPAT](#) certificate within 12 months of the academy start date.

THE FOLLOWING WILL BE GROUNDS FOR DISQUALIFICATION

Drug Use

- ❖ Within last 3 years from date of application- Illegal possession, distribution, use or experimentation of any controlled substance other than marijuana to include narcotics, steroids, ecstasy, or other controlled drugs.

Criminal Violations

- ❖ Conviction of or deferred judgment for a crime which is a felony under state or federal law; or military conviction by a court-martial that is comparable to a felony conviction.
- ❖ Conviction of any crime or ordinance violation, which would bar the applicant from possessing a firearm or ammunition under Federal or Colorado law. (For Police Officer Applicants only.)

Conviction of, deferred judgment for, or combination of:

- ❖ Any misdemeanor causing disqualification under POST standard 24-31-305. (For Police Officer Applicants only)