WHEREAS, the Board of Commissioners is committed to providing a safe, welcoming and respectful environment for all who reside in, visit, and pass through our communities; and

WHEREAS, the Board of Commissioners established and adopted the Lane County Strategic Plan for 2014-2017 that includes priorities and goals focusing on improving equity and access; and

WHEREAS, the Board of Commissioners identified strategic areas of focus within the Strategic Plan that include Safe and Healthy County and Vibrant Communities; and

WHEREAS, the Board of Commissioners are committed to providing services that positively impact the health, safety and quality of life within Lane County; and

WHEREAS, the Board of Commissioners are committed to providing stewardship for Lane County's environmental and cultural resources; and

WHEREAS, the Board of Commissioners have joined a number of local elected officials to pledge their commitment to providing safe, welcoming and respectful communities that includes the following:

- Continue to build strong and vibrant communities that promote kindness, compassion, and respect; and
- Support each other to speak our minds in appropriate ways, welcome all viewpoints, and disagree respectfully; and
- Understand that language and actions rooted in prejudice, fear, ignorance or hate are not acceptable at any time; and
- Help each other to collaborate, problem solve, and resolve our differences using positive language and approaches; and
- Work to bring our teams and communities together and to maintain a welcoming environment where every person feels safe; and

WHEREAS, the Board of Commissioners is committed to making Lane County a welcoming, safe, and inclusive community for all; and
WHEREAS, the Board of Commissioners have heard from members of the community about feelings of anxiety, stress, and vulnerability related to the most recent election cycle,

NOW, THEREFORE, the Board of County Commissioners of Lane County ORDERS and RESOLUTIONS as follows:

1. The Board of Commissioners is committed to upholding and reaffirming Lane County's core values consisting of: Integrity, Respect, Openness, Accountability, Public Engagement, The Pursuit Of Excellence, Diversity, Stewardship, and Empathy.

2. The Board of Commissioners is committed to supporting the work to institutionalize human rights, equity, and access within the agency as well as within the communities it serves.

3. The Board of Commissioners is committed to creating a safe and healthy county with vibrant communities.

ADOPTED this 6th day of December, 2016.

Faye Stewart, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM
Date 1/25/16
LANE COUNTY OFFICE OF LEGAL COUNSEL