BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 19-07-09-06

In the Matter of Approving Pay Grade Increases for the Developmental Disabilities Specialist and Mental Health Associate Classifications Within the Lane County American Federation of State County and Municipal Employees Local 2831 – General Unit Based on the Article 19 Classification Review for 2018

WHEREAS, Lane County and the Lane County American Federation of State, County and Municipal Employees, Local 2831 – General Unit (AFSCME) agreed under Article 19 of the 2017-2020 contract to conduct a classification review of selected classifications within the unit each fiscal year; and

WHEREAS, a classification review was conducted for 2018-2019 on the selected classifications by Lane County staff; and

WHEREAS, the Board of Commissioners has considered the staff recommendations in conjunction with County-wide guiding principles on employee compensation; and

NOW, THEREFORE, the Board of County Commissioners of Lane County ORDERS as follows:

1. That the recommended increase for the Developmental Disabilities Specialist classification from Grade 27 to Grade 28 for FY19-20 is approved;

2. That the recommended increase for the Developmental Disabilities Specialist-Bilingual classification from Grade 29 to Grade 30 for FY19-20 is approved;

3. That the recommended increase for the Mental Health Associate classification from Grade 25 to Grade 26 for FY19-20 is approved;

4. That the County Administrator and County staff are authorized to implement the Board ordered adjustments on behalf of the County to be effective the first full pay period following July 1, 2019.

ADOPTED this 9 day of July, 2019.

Pete Sorenson, Chair
Lane County Board of Commissioners