WHEREAS, the Board of Commissioners entered into a renewed employment agreement with Steve Mokrohisky on October 12, 2020; and

WHEREAS, the employment agreement stipulates the County shall make recommended annual adjustments necessary to maintain the market competitiveness of the Administrator's salary; and

WHEREAS, a market study conducted by Human Resources staff has found the total compensation to be 4.5% below the average of comparator total compensation; and

WHEREAS, similarly situated classifications’ wages were increased by the amount below market, rounded to the nearest whole decimal.

NOW, THEREFORE, the Board of County Commissioners of Lane County ORDERS as follows:

1. The salary range for the County Administrator be increased by 5%;

2. The incumbent be placed on the closest step that does not result in a pay decrease, retroactive to the first full pay period following July 1, 2021;

ADOPTED this 12th day of April, 2022.

[Signature]
Pat Farr, Chair
Lane County Board of Commissioners