BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDINANCE NO: 15-09

IN THE MATTER OF AMENDING LANE CODE CHAPTER 2 TO CREATE COUNTY PERFORMANCE AUDITOR POSITION

The Board of County Commissioners of Lane County ORDAINS as follows:

1. Lane Code Chapter 2 is amended by removing, substituting and adding the following sections:

   REMOVE THESE SECTIONS
   None

   INSERT THESE SECTIONS
   2.130

2. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is for any reason held invalid or unconstitutional by any court or administrative agency of competent jurisdiction, such portion is deemed a separate, distinct, and independent provision, and such holding does not affect the validity of the remaining portions.

ENACTED this 12th day of January, 2015.

Faye Stewart, Chair
Lane County Board of Commissioners

[Signature]
Recording Secretary for this Meeting of the Board

APPROVED AS TO FORM
Date 12-7-15
LANE COUNTY OFFICE OF LEGAL COUNSEL
Community and Economic Development functions as supervised by the County Administrator.

(3) Other functions assigned by the Board as reflected in the Lane Manual.

(4) The Assistant County Administrator is authorized to perform County Administrator functions as assigned by the County Administrator. *(Revised by Ordinance No. 13-83, Effective 5.27.83; 17-83, 10.1.83; 5-85, 7.10.85; 8-86, 7.25.86; 17-90, 1.18.91; 12-92, 10.14.92; 8-07, 11.4.07)*

**COUNTY PERFORMANCE AUDITOR**

**2.130 County Performance Auditor.**

(1) The position of County Performance Auditor is created.

(2) The County Performance Auditor may be appointed or dismissed by the Board of Commissioners after the Performance Audit Committee, as defined by the Lane Manual, has had an opportunity to provide advice and a recommendation.

(3) When a vacancy in the position of County Performance Auditor occurs, the Board of Commissioners will endeavor to fill the vacancy as soon as is practicable.

(4) The County Performance Auditor is the Chief Performance Auditor of the County and is responsible to the Board of Commissioners for the operation of the performance audit function.

(5) It is the policy of Lane County to maintain a performance audit function as a means of providing the Board of Commissioners, the County Administrator, and all levels of management with timely analysis and information to assist the county in the control of operations, ongoing improvement efforts, and effective achievement of the county’s broad objectives.

(6) Other functions and authority for the County Performance Auditor are assigned by the Board of Commissioners as reflected in the Lane Manual.

**MERIT SYSTEM**

**2.220 Merit System.**
The intent of LC 2.220 to 2.285 is to provide a Merit System of personnel administration, including: the appointment and promotion of County employees on the basis of merit and fitness; a classification plan for positions in the classified service; an equitable compensation plan; and a system to facilitate the handling of other personnel matters on the basis of merit. "Merit System" does not include the system adopted by the Fair Board as described in LC 2.225(1) below. *(Revised by Ordinance No. 7-74, Effective 7.5.74; 5-98, 9.9.98)*

**2.225 Application.**
The provisions of LC 2.220 to 2.285 and the rules adopted pursuant thereto shall apply only to the classified service of the County as established in Section 28 of the Charter, unless expressly provided therein and except as hereby delegated to the Fair Board.

(1) The Board of Commissioners delegates authority to the Lane County Fair Board to adopt a separate merit system of personnel administration, to include all elements required by the Charter, which system, classification plan, compensation plan and all implementing personnel rules shall apply to employees at the Lane County Fairgrounds.
2.130 Lane Code

(f) Community and Economic Development functions as supervised by the County Administrator.

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