The Community Partnerships Program envisions Lane County as a place where we have eliminated inequities that were created by our history of colonialism, slavery, and genocide and we have co-created, with our partners, a community where everyone can achieve their fullest potential.

**The mission** of the community partnerships program is to transform the practice of public health in Lane County so that the practice of public health:

- Centers the needs of communities that have experienced the most harm from systemic oppression
- Is accountable to communities
- Takes responsibility for past harms
- Shares power and resources with communities as partners

**Our Values**

We cannot achieve the mission of the Community Partnerships Program without being committed to the work of antiracism. We demonstrate our commitment to antiracism when:

- We are **authentic**: we encourage each person to be their authentic selves and accept them and their differences.
- We **collaborate**: we amplify the voices of community partners and support their work with concrete action.
- We are focused on **well-being**: we understand that the community’s health is dependent on the social determinants of health and the intersections of all of the different systems that touch a person’s life.
- We are **whole-hearted**: we are intentional, curious, and open-minded when hearing about other people’s life experiences.

**Our Work (how we will achieve our mission)**

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<th>Transforming systems to share power: CPP supports our community partners and LCPH in creating processes and structures that center equity and justice as a means of transforming the public health system to be community-led, community-owned, and community-serving.</th>
<th>Our success in this work will be determined by <strong>how</strong> CPP &amp; LCPH works with communities: by the application of frameworks and principles that align with CPP’s values and by the creation of synergistic/non-transactional relationships with our community partners.</th>
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| Sharing information and capacity building: CPP provides information, educational opportunities, & technical support to our community partners to help them more effectively participate in and guide public health priorities | Community building: CPP facilitates opportunities to build trust between our community partners and LCPH and guides the development of long-term relationships/partnerships | Connecting resources and services: CPP helps our community partners connect with each other, and with LCPH programs, to foster a collective impact model and amplify community efforts to improve health |

Engage community partners in conducting a community-driven Community Health Assessment that will inform the development of a **Community Health Improvement Plan**.

Use the **Community Health improvement plan** as the basis for building partnerships, coordinating activities, and sharing resources to improve community health.